

JOB POSTING	SUMMARY
Title: Clinical Pharmacist	
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Under limited supervision, provides clinical pharmacy services including primary care services, consultative services, and drug information services to patients and health care providers to deliver high quality care. Provides education and training to medical and pharmacy students and residents. Ensures accuracy of work completed by support personnel, in compliance with established policies and procedures.

### PRINCIPAL DUTIES AND RESPONSIBILITIES

- 1. Reviews prescriptions as written by authorized prescribers to determine that order is safe and appropriate for the specific patient; contacts authorized prescriber as necessary to review vague or illegible prescriptions.\*
- 2. Fills prescriptions as ordered by authorized prescriber by dispensing or compounding medication according to established procedures.\*
- 3. Interviews patients for previous medication history and provides counseling on current drug therapy. Identifies patients who require teaching, and provides educational material. Also works collaboratively with other health care providers to assure coordination of the provision of patient education.\*
- 4. Assigns, educates, and supervises the work of support personnel (technicians, interns, clerks and students) in the preparation of medications for dispensing and in related duties.\*
- 5. Ensures maintenance of an inventory of medication and pharmacy supplies and related records. Ensures that storage of medications and supplies is in compliance with environmental and regulatory agency procedures.\*
- 6. Responsible for the provision of formal patient and staff educational programs.\*
- 7. Conducts patient care area inspection to ensure proper drug availability, storage and dating.\*
- 8. Provides clinical pharmacy services to patients and health care providers in various areas, including: therapeutic drug monitoring, anti-coagulation service, nutritional support, investigational drug services, hematology/oncology pharmacy, medication use evaluation, pain management service, and adverse drug reaction reporting, etc.\*
- 9. Adheres to system, hospital and departmental policies, procedures, and objectives; maintains a professional appearance and a clean, safe environment.\*

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10. Performs other duties as assigned.\*



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# Minimum Qualifications

- 1. Bachelor of Science in Pharmacy or Doctorate of Pharmacy from an accredited College of Pharmacy or completion of foreign equivalency examination.
- 2. Eligible or currently licensed in Michigan.

## Skills Required

- 1. A thorough understanding of pharmacological, sociological, and management principles necessary to assist in the safe, effective utilization of drugs by patients.
- 2. Effective interpersonal and communication skills necessary to work productively with patients, physicians, families, and a variety of hospital personnel.
- 3. Interest, initiative, independence and ability to provide specialized patient care services.

Patient Age Statement   Applies:	Does not Apply:   X

## Employees with Patient Contact

Based on observation, demonstrated knowledge and skills necessary to provide care appropriate to the age of the patients serviced on assigned unit(s). Demonstrated knowledge includes principles of growth and development over each patient's life span. Provides care needed as described in department policies and procedures.

### Nursing/Patient Care

Based on observation, demonstrated knowledge and skills necessary to provide care appropriate to the ages of the patients serviced on assigned unit(s). Demonstrated knowledge includes principles of growth and development over each patient's life span. Possesses ability to assess data reflective of each patient's status and interprets appropriate information needed to identify each patient's age-specific requirements. Provides care needed as described in department policies and procedures.

<sup>\*</sup>The essential functions of this job include but are not limited to those marked with an asterisk.



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Working Conditions:	Working conditions are generally good. Little if any discomfort due to noise, heat, dust, etc.													
		casionally expose posure is minimal				be hazardous (ond ed environment.	ology	drugs);						
Reporting Relationships:	As	assigned			44.44.44.44.44									
Pay Grade and Range:		Pay Grade	M	ini	mum	Midpoint	Maximum							
		836	\$34.44			\$40.47	;	\$46.50						
Hourly/Salaried:	Нс	ourly												
Job Family:	Х	Clerical/Technica	al	L	Leaders	nip								
		Professional/Adr	ninistrative	Union										

Please note that the primary purpose of this job posting summary is to set a rate of pay for this job classification. Only those duties and responsibilities necessary for proper job evaluation and labor market analysis have been included. Other duties and responsibilities will be assigned by the supervisor.