

Detroit Medical Center
Wayne State University

JOB POSTING SUMMARY

Title: Clinical Pharmacist Specialist

Page 1 of 3

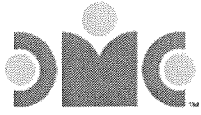
Job Code: 4TA11

Date: 03/05

Summary Description

Under limited direction, and according to established policies and procedures, provides clinical pharmacy services including primary and consultative services to patients and health care providers to ensure optimal drug utilization in assigned specialty area. Participates in clinical research, oversees and/or participates in the preparation and dispensing of medications. Provides education and training to medical and pharmacy students and residents.

1. Provides primary care and consultative services to patients and health care providers in assigned specialty area(s).*
2. Reviews medication orders to ensure accurate, rational, and cost effective drug therapy. This includes choice of appropriate drug, indication, route and rate of administration.*
3. Assesses patient's drug therapy; performs pharmacokinetic analysis with appropriate adjustments in dosing, and identifies monitoring parameters and therapeutic outcomes in consultation with the patients.*
4. Participates in patient care rounds and consults with health care providers to ensure optimal drug therapy; makes recommendations regarding selection, dosing and administration of medications.*
5. Oversees and coordinates the activities of technical staff/pharmacists/interns assigned to specialty area. Assists in the orientation and training of other departmental personnel.*
6. Precepts residents, graduate and undergraduate students from accredited Colleges of Pharmacy in clinical clerkship experiences.*
7. Obtains medication histories, maintains and monitors medication profiles, and provides medication consultation for patients in the ambulatory clinics when appropriate.*
8. Plans, provides and evaluates educational classes for patients and/or health care professionals, as appropriate.*
9. Participates in the development and production of in-service lectures, clinical case conferences, newsletter articles and other staff development programs for pharmacy or other health care providers.*
10. Participates in on-going clinical research projects and other scholarly activities as appropriate; prepares reports or materials for publication.*



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Page 2 of 3

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11. Participates in MUE and ADR activities, and in the planning, implementation and evaluation of other programs designated by the Medication Use Committee and the Pharmacy and Therapeutics Committee.*
12. Participates in appropriate committees.*
13. Adheres to system, hospital and departmental policies, procedures, and objectives; maintains a professional appearance and a clean, safe environment.*
14. Performs other duties as assigned.*

* The essential functions of this job include but are not limited to those marked with an asterisk.

Minimum Qualifications

1. Doctor of Pharmacy degree (with residency or fellowship preferred) or equivalent combination of education with one to two years of clinical pharmacy practice experience in a health care setting.
2. Eligible or currently licensed in Michigan.

Skills Required

1. Analytical skills necessary to conduct research and to evaluate the level of care being provided.
2. Communication (written and verbal) skills necessary to interact effectively with all levels of health care professionals.
3. Clinical skills reflecting a thorough understanding of pharmacologic and sociologic principles necessary to assist in the safe and effective utilization of drugs by patients.



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Patient Age Statement	Applies:	X	Does not Apply:	
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Employees with Patient Contact

Based on observation, demonstrated knowledge and skills necessary to provide care appropriate to the age of the patients serviced on assigned unit(s). Demonstrated knowledge includes principles of growth and development over each patient's life span. Provides care needed as described in department policies and procedures.

Nursing/Patient Care

Based on observation, demonstrated knowledge and skills necessary to provide care appropriate to the ages of the patients serviced on assigned unit(s). Demonstrated knowledge includes principles of growth and development over each patient's life span. Possesses ability to assess data reflective of each patient's status and interprets appropriate information needed to identify each patient's age-specific requirements. Provides care needed as described in department policies and procedures.

Working Conditions:	Working conditions are generally good. Little if any discomfort due to noise, heat, dust, etc. Occasionally exposed to solutions which may be hazardous (oncology drugs); exposure is minimal and in extremely controlled environment.			
Reporting Relationships:	As assigned			
Pay Grade and Range:	Pay Grade	Minimum	Midpoint	Maximum
	940	\$72,000	\$86,400	\$100,800
Hourly/Salaried:	Salaried			
Job Family:	<input type="checkbox"/>	Clerical/Technical	<input type="checkbox"/>	Leadership
	<input checked="" type="checkbox"/>	Professional/Administrative	<input type="checkbox"/>	Union

Please note that the primary purpose of this job posting summary is to set a rate of pay for this job classification. Only those duties and responsibilities necessary for proper job evaluation and labor market analysis have been included. Other duties and responsibilities will be assigned by the supervisor.