

## Women and Technology

Our vision is to be recognized as a premiere organization for education, scholarships and support for girls and women in Michigan, inspiring them to study and pursue successful careers in technology and technology management.



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When equity is the goal, all gaps in performance warrant attention, regardless of whether they disadvantage boys or girls.

American Association of University Women

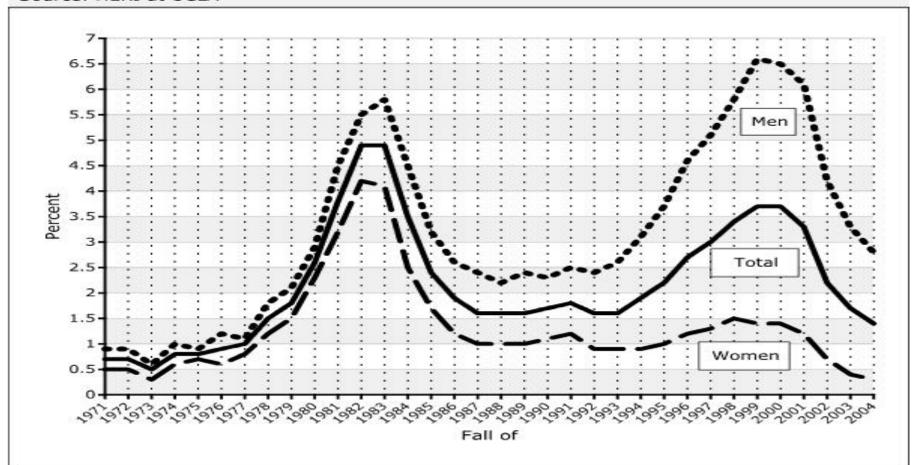


- The percentage of incoming undergraduates indicating that they would major in Computer Science (CS) declined by over 60 percent between the Fall of 2000 and 2004, and is now 70 percent lower than its peak in the early 1980s (Figure 1).
- Interest in CS among women fell 80 percent between 1998 and 2004, and 93 percent since its peak in 1982

Source: Computer Research Association, Retrieved Dec. 11, 2005, <a href="http://www.cra.org/CRN/articles/may05/vegso">http://www.cra.org/CRN/articles/may05/vegso</a>



Figure 1. Computer Science Listed as Probable Major Among Incoming Freshmen Source: HERI at UCLA





The U.S. Department of Labor reports that the top five fastest-growing occupations are computer-related. And, according to the Pew Research Center-Internet and American Life Project, if current trends continue, Internet use, within a generation, is likely to equal that of the telephone (94%) or television (98%).

GirlsGoTech.com



- Unlike most other fields, which have seen women's representation increase over time, the portion of CS degrees granted to women fell in the late 1980s and has yet to return above 30 percent.
- With a fall in degree production looming, it is difficult to see how CS can match expected future demand for IT workers without <u>raising</u> women's participation at the undergraduate level.

## Freshmen women's dwindling interest in CS has affected degree production trends (Figure 3).



